

Maak 100% seker jou student is ingeskryf in die regte kategorie!

Ensure your student is enrolled in the correct category!

KATEGORIE CATEGORY	MAG VAN BESLUITNEMING DECISION MAKING POWER	BESKRYWING DESCRIPTION	POS GRAAD JOB GRADE	GELYKE INDIENSNEMING EMPLOYMENT EQUITY
A: Algemene werker / General worker	Hoe vinnig of hoe stadig gaan ek die werk doen? How fast or how slow will I do the job?	Alle besluite word vir die werker geneem (Wat? Waar? Wanneer?). Daar word vir die werker gewys hoe om die taak te doen. Die werker hoef nie geletterd te wees om die taak te verrig nie. All decisions has been made for the worker(What? When? Where?). The worker gets shown how to do the job. The worker doesn't need to be literate to do his/her task.	Peromnes 19 - 18 Paterson A1 - A2	EE - Unskilled
B: Algemene werker met ondervinding of meer verantwoordelikhede / A general worker with experience or who has more responsibilities	Hoe? Watse metode gaan ek volg? How? What method will I use?	Funksioneel geletterd. Die werker kan sy/haar ondervinding gebruik om te besluit hoe die taak verrig moet word. Functionally literate. Due to the employees experience he/she can decide what the best method is to do the job.	Peromnes 17 Paterson A3	EE - Unskilled
C: Spesialis / Specialist	Wanneer moet ek dit doen en hoe gaan ek dit doen? When must I do it and how am I going to do it?	Goed geletterde persoon. Iemand wat abstrak kan dink. A fully literate person with the ability to think abstractly	Peromnes 17 - 16 Paterson A3 - B1	EE – Unskilled / Semi Skilled
D: 'n Toesighouer of spanleier / Supervisor or team leader	Wanneer moet my span die gegewe taak doen en hoe gaan ons dit doen? When must my team do the assigned task and how are we going to do it?	Iemand wat verantwoordelikheid neem vir n span. Someone who takes responsibility for a team.	Peromnes 15 14 13 Paterson B1 - B3	EE - Semi Skilled / Skilled Technical
E: 'n Senior toesighouer of produksie assistent / A senior supervisor or production assistant	Wie gaan die taak verrig, wanneer en waar gaan die taak verrig word? Who will do the task, when and where will they do it?	Die persoon het een of meer spanne onder hom/haar. Maar het n groter beplanningskomponent. A person with one or more than one team, As well as a planning component.	Peromnes 13 12 11 Paterson B4 ,B5, C1	EE - Semi Skilled / Skilled Technical
F: 'n Junior produksiebestuurder / A junior production manager	Wat? Wanneer? Wie? en Waar? What? When? Who and Where?	Middelbestuur, iemand wat "deur die ranks" gekom het, nie noodwendig 'n kwalifikasie het nie, maar ten minste matriek en goeie abstrakte vermoë het. Dit kan ook iemand wees met 'n kwalifikasie, wie geen praktiese ondervinding het nie. Mid management: A person who has come through the ranks, usually without tertiary training, with matric and good abstract abilities. Or it can be a person with tertiary training, but who has no work experience.	Peromnes 10 Paterson C2 - C4	EE - Skilled Technical
G: 'n Produksie- of afdelingsbestuurder / A production- or section manager	Watse taak? Wanneer? Wie?en Waar? Wat kry prioriteit? What? When? Who and Where? What is the no.1 priority?	Die persoon wat finaal verantwoordelik staan vir 'n produksie eenheid of afdeling. Hy het waarskynlik tersiëre skoling en baie ondervinding. Hy het besluitnemingsmag oor produksiekwessies en aanvaar verantwoordelikheid vir administrasie verbonde aan produksie. The person who is finally responsible for the production on the farm or a large section of it. He normally has tertiary training and good experience. He has decision making power regarding production and is responsible for administration.	Peromnes 9 8 7 Paterson D1-D2	EE- Skilled technical / Professionally Qualified
H: Senior bestuur; die eienaar of landgoedbestuurder; plaasbestuurder of groot pakhuisbestuurder / The owner or in cases of really big businesses the estate manager or pack house manager.	Wat? Wanneer? Wie?en Waar? Hoekom? Wat is die lantermyn gevolg? What? When? Who and Where? Why? How will this influence the business in the long term?	Iemand wat finale verantwoordelikheid aanvaar. N Persoon wat langtermyn besluite kan/moet neem. Has the final authority. Has to make long term decisions.	Peromnes 6 5 4 Paterson D3-E2	EE – Top Management / Professionally Qualified / Senior Management